

# “Leading Behind the Badge” (Integrity-Centered Leadership)

Hosted by the  
**Snyder Police Department**

A one-day training class!

**\$195** and includes

- ✓ Comprehensive workbook
- ✓ Certificate of completion
- ✓ 8 hours of TCOLE credit with PID#

**Course Description:** One of the greatest training needs currently facing the public safety and criminal justice professions is the need for sound and effective leadership training that promotes transparency, doing the right, noble and constitutional thing. Regardless of ones rank and or experience, “**Leading Behind the Badge**” is an essential training course for those who wear the badge. This training addresses the personal leadership development of the person behind the badge. It is often said that, “everything rises and falls on leadership.” It is a well-known and established fact “you cannot lead others until you can lead yourself.” Much of today’s leadership training focuses on the ability and proficiency of one’s profession and often ignores the benefits of developing sound personal leadership in our personnel which serve as the foundation on which to build cohesiveness within an organization and enhance other professional development. This training is intense, fast-paced, experience-based and gets right to the heart of real-life issues faced in public safety and criminal justice.

Law Enforcement  
Fire/EMS  
Corrections

➤ **Training site:**

Snyder Police Department  
400 37<sup>th</sup> Street  
Snyder, TX 79549  
POC Lt. Mike Counts  
325-573-0261  
Email: [mcounts@ci.snyder.tx.us](mailto:mcounts@ci.snyder.tx.us)

➤ **Hotel information:**

For a list of Hotels in Snyder please email:  
[jim@dodsontraining.com](mailto:jim@dodsontraining.com)

➤ **Seminar Training Provided by:**

Dodson Training Resources, INC.  
1400 Royalty Ave Odessa, TX 79760  
432-366-2101  
email: [jim@dodsontraining.com](mailto:jim@dodsontraining.com)

➤ **Why Attend:**

- ✓ Promotes & models doing the right, noble and constitutional thing
- ✓ Teaches sound personal leadership skills
- ✓ Promotes & encourages self-awareness and self-discipline
- ✓ Aids in reducing “unethical breakdowns”
- ✓ Great risk management and legal review
- ✓ Aids in reducing misconduct and law suits
- ✓ Aids leadership in resetting the organizational culture

➤ **Instructor:**

James (Jim) W. Dodson, Commander, (retired) is a 4<sup>th</sup> generation Texas Peace Officer with 27 years of service with the Odessa, TX Police Department. He is a national level leadership, Integrity and ethics seminar presenter and the CEO and founder of Dodson Training Resources, Inc. More detailed information available at [www.dodsontraining.com](http://www.dodsontraining.com)

➤ **Register Now by:**

- ✓ Website: [www.dodsontraining.com](http://www.dodsontraining.com)
- ✓ Email: [jim@dodsontraining.com](mailto:jim@dodsontraining.com)
- ✓ Fax: 432-550-2209 use registration form from website